



Annual Report

2006



Jacksonville Community Council Inc.



2006 Letter from the Executive Director



In the wake of last year's 30th, 20th and 5th Anniversaries for JCCI, the *Quality of Life Progress Report* and *JCCI Forward*, the JCCI Board of Directors, under the leadership of President Mary Ellen Smith, felt time should be taken this year to assess our progress and to plan for the next five years. Simultaneously, JCCI *Forward's* leadership requested they undertake a similar program review and the partners of the Human Services Council (HSC), for which JCCI provides core support, launched their own planning initiative. The JCCI and JCCI *Forward* strategic plans are now in the implementation phase with the HSC plan scheduled for completion by year's end.

JCCI's new 2006-2010 Strategic Plan is concise and clear in its direction. One change was made to the mission of JCCI: The word "advocacy" has been added to the description of what we do. Our core values of integrity, excellence, inclusiveness, innovation and objectivity were reaffirmed and remain unchanged. Advocacy was added to reflect the sense of the Board and the staff that JCCI must emphasize our role as agents of change – through engaged, enabled community volunteers. Remarkably, JCCI *Forward's* planning process reached a similar conclusion with a new mission statement that reflects action by empowering people to affect positive community change. And while the Human Services Council's strategic plan is still being built, action and advocacy are central to their discussions as well. Obviously we can expect increased emphasis on outcomes now and into the coming years.

The new plan sets specific goals to increase membership and outreach. It also directs strengthening of our study implementation advocacy efforts through additional dedicated staff time and improved training. However, it recognizes the importance of JCCI's role as an impartial, neutral convener and underscores that actual advocacy is the role of each study's volunteer implementation advocacy task force. The new plan also sets parameters for contract work by JCCI staff, limiting it to work that is compatible with our mission, core values, competencies and capacity. In terms of resources, the plan recognizes that strengthening advocacy may require staff adjustments. Once those adjustments are addressed the next priorities are improved technology, augmented research capabilities, expanded outreach, and office facilities.

In the following Annual Report for 2005-2006, you will find a summary of this year's accomplishments. It will be clear that strategic planning activities did not slow down the JCCI train. As with most for-profit and nonprofit enterprises, we have to lay track and modernize our engine as we head down the rails. We completed a study on how Jacksonville should position itself to compete in the new knowledge-based economy. The study's release was a major event, featuring study chair Adrienne Conrad and guest speaker Dr. Edward Gordon, and covered a critical subject – Jacksonville's economic future. JCCI *Forward* completed a very successful year of change under the able and dedicated leadership of Kay Ehas. *Forward* also completed its full array of training, leadership development, and issue forum components while also setting itself in an exciting, new direction. Early in the calendar year JCCI delivered the 21st edition of the *Quality of Life Progress Report* to the Mayor and the community. The report is evolving in its format to be more readable and, ultimately, to promote civic action by connecting the community with the "owners" of indicators.

JCCI also completed a special contract study for the Jacksonville Sheriff's Office and the City to develop a community-based strategy to address the city's rising murder rate. Past JCCI executive director Lois Chepenik and Pajcic & Pajcic attorney Raymond Reid accepted the position as co-chairs of this project and led more than 200 volunteers through a 17-week process. Their final report was presented to the Mayor, Sheriff and City Council at a public ceremony in City Hall in late July. While JCCI's contract did not include any responsibilities for implementation, interest in the outcomes remains high.

Throughout the year our Implementation Advocacy Task Forces have continued to pursue implementation of recommendations from the last two years' studies. These include the Public Education Phase II Study on the achievement gap, the River Dance Study, and the Town and Gown Study on improving university-community collaboration. We have just added to this list the recently released Attracting and Retaining Talent Study.

JCCI continues to be deeply involved in projects within our community and also beyond. JCCI is represented on the City's Blueprint for Prosperity Benchmark Committee to measure progress in achieving that community-wide program's goals. We are involved in the development of Florida regional and state indicators, as well as working with the Government Accountability Office on national indicators. We serve on the Boards of the National Association of Planning Councils and the international Community Indicators Consortium. While JCCI is a national and international model and a United Nations "Best Practice," we are also humble enough to know JCCI has no patent on excellence and that, as one speaker reminded us last year, "the teacher can learn from the student."

Thank you to our members, sponsors, supporters and especially all the community volunteers, whether you worked in the Board room or the classroom, for making this year a success. We look forward to your active engagement in 2006-07.

Skip Cramer

About JCCI

Like every city, Jacksonville has its challenges, and determining how to face those challenges is the role of the Jacksonville Community Council Inc. (JCCI). Every day, JCCI brings people together to learn about pressing issues in our community and to find solutions. All with the goal of making Jacksonville a great place to live. JCCI is ... citizens building a better community.

Our Mission Statement

Jacksonville Community Council Inc. (JCCI) is a nonpartisan civic organization that engages diverse citizens in open dialogue, research, consensus building, advocacy and leadership development to improve the quality of life and build a better community in Northeast Florida and beyond.

Our History

JCCI was created in 1975 as a result of the Amelia Island Community Planning Conference to examine community issues by bringing together a broad cross-section of the population. In its 31 years, JCCI has provided a forum and a structure through which groups of informed, concerned citizens have made a difference in public policy decisions. When enough people care to act, the course of an entire city can change.

1974 Amelia Island Conference Delegates

Ernie Allen	Truett Ewton	Donald Ingram	Andew Robinson
Edward Baker	Vincent Exley	Andrew Johnson	John Rosenblum
James Baker	Robert Feagin	Walter Ketcham	Johnny Sanders
William Birchfield	George Fisher	Fran Kinne	Robert Schellenberg
Guy Botts	Lyman Fletcher	Edward Lane	William Scheu
Bruce Bower	Randall Gardner	Helen Lane	Gert Schmidt
Richard Bowers	Miller Gaskin	Susan LeMaistre	Fred Schultz
Lew Brantley	W.W. Gay	Chauncey Lever	Robert Shircliff
J. Shepard Bryan	RADM Lawrence Geis	Jack McCormack	Mary Singleton
John Buchanan	Harold Gibson	Dr. James McGibony	J.P. Smith
James Burnette	Dr. Arnette Giradeau	Rev. Rudolph	John Smith
Joe Carlucci	Jake Godbold	McKissick	Eddie Mae Steward
Thomas Carpenter	Lois Graessle	Walter McRae	Hans Tanzler
Dale Carson	John Gunning	Donald Martin	Samuel Tucker
Jack Chambers	Preston Haskell	Sallye Mathis	Ashley Verlander
Dr. Yank Coble	Lex Hester	Nina Matson	Carolyn Vernier
Joe Considine	David Hicks	Gene Miller	William Webb
Guy Craig	Marvin Hill	Claude Mullis	Nate Wilson
J.J. Daniel	Matthew Hobbs	Rev. Gene Parks	James Winston
J.E. Davis	Annabelle Hudmon	Frank Priestly	Robert P.T. Young
Vera Davis	Fred Huerkamp	Melvin Reid	A.P. Zechella
DeWitt Dawkins	Homer Humphries	Alvin Richer	
Walter Dickinson	Earl Huntley	James Rinaman	

Making Positive Change

Each year, citizen volunteers and JCCI committees identify problems facing our city. With their input, issues are selected to become the subject of an in-depth study. Committees made up of ordinary citizens meet weekly for six months to unravel the causes of a problem and make recommendations to resolve them. When the study is published, a JCCI volunteer task force presents it to the community at large, to government, to business and others advocating for the changes the study suggests. Since 1975, decision-makers have given these studies the consideration and the action they deserve. And they have worked to make our area a better place for all residents.

JCCI Programs Build a Better Community

JCCI Studies and Implementations

Quality of Life Progress Report

JCCI Forward

Human Services Council

Five O'Clock Forums

Race Relations Progress Report

Come Join Us

Membership is open to all citizens. The continued success of JCCI depends on the support of a membership diverse in race, age, gender, occupations and interests. Members participate in a variety of ways, from weekly attendance at study committee meetings to keeping up with community issues through newsletters and study reports. JCCI is a 501(c)(3) non-profit organization. For membership information, please call Earlene at 396.3052 ext. 17.

Our Location

JCCI is located in a two-story blue and grey building at 2434 Atlantic Boulevard, across from Bishop Kenny High School. Our website address is www.jcci.org. We can be reached at 904.396.3052.



Studies

Attracting and Retaining Talent: People and Jobs for the 21st Century



Adrienne Conrad, Attracting and Retaining Talent Study Chair

The study committee found Jacksonville's ability to thrive in the 21st century, global, knowledge-based economy hinges on its ability to attract and retain talented workers and high-wage knowledge economy employers. Adrienne Conrad led the study committee charged with finding out how Jacksonville could attract, develop, and retain high-skilled people and high-wage employment.

The committee looked at Jacksonville's strengths and found Jacksonville already has many of the ingredients necessary for success along with a high overall quality of life. Key challenges to overcome include addressing the building blocks of a knowledge-based economy and overcoming negative perceptions of the community, both inside and outside of the region.

In order to be successful, Jacksonville must: build a research infrastructure that encourages the development of jobs that pay high wages; institute and/or revamp internal and external marketing programs that tout the community's strengths in ways substantial enough to overcome individual perceptions that Jacksonville has little to offer; and promote Jacksonville's abundant arts, culture, natural, and entertainment amenities.



Author Dr. Edward E. Gordon, center, was the keynote speaker at the Attracting and Retaining Talent: People and Jobs for the 21st Century release.



Committee members met 21 times from October 2005 through March 2006.

Studies

Reducing Murder: A Community Response



Raymond Reid and Lois Chepenik, co-chairs of Reducing Murder: A Community Response.

Jacksonville's murder rate per capita has ranked the highest in the state despite the fact that other indicators of crime, including violent crime, have declined in recent years. In response to the unusually high murder rate, the Jacksonville Sheriff's Office commissioned JCCI to conduct a nearly six month long study that included 17 weeks of study committee meetings culminating in recommended actions.

Study Co-chairs Lois Chepenik, former Executive Director of JCCI, and Raymond Reid, Jr., an attorney with the law firm of Pajcic & Pajcic, involved more than 200 citizens through the 17-week-long series of public meetings.

The study was completed in three phases. The initial phase incorporated preparatory local and national research by JCCI's research staff and design of the study committee's work schedule. The second stage included committee fact finding and exploration of best practices. The final phase of the study developed the specific strategies to reduce violence and murders contained in the final report.

The study recommended 13 immediate and long-term actions to help reduce the murder rate in Jacksonville which, for the seventh consecutive year, remains the highest in Florida.

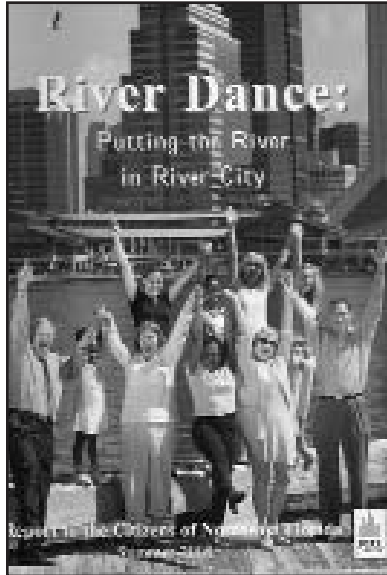
In the short term, the study recommended the city implement the Operation Ceasefire program, a community-based approach to broker a ceasefire among those involved in a cycle of violence. The study also called for a gun bounty program to help remove firearms from the street and discourage people from carrying illegal weapons. To get at the root of the problem, Jacksonville also needs to address longer-term issues that get at the underlying factors behind violence and killing.

The full study report is available online at www.jcci.org.



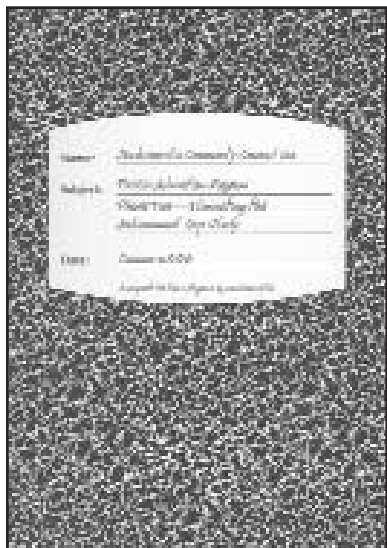
Reducing Murder: A Community Response released to concerned citizens, city officials and media at City Hall.

Implementations



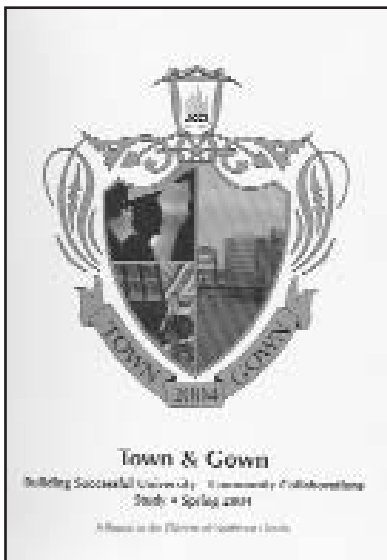
River Dance: Putting the River in River City

Mayor John Peyton announced a new \$750 million St. Johns River clean-up initiative. The task force continues to meet with stakeholders to move forward the recommendations for improved access to the River. Contact JCCI at 396.3052 to volunteer for the advocacy effort.



Public Education Reform: Eliminating the Achievement Gap

Duval County's new school superintendent, Dr. Joseph Wise, has made eliminating the achievement gap and helping all students succeed part of a series of new initiatives for the Duval County Public Schools. The Community Foundation in Jacksonville continues its Quality Education for All initiative to engage the community in improving public education. Other community efforts to support the school system are ongoing.



Town & Gown: Building Successful University-Community Collaborations

The Jacksonville Regional Chamber of Commerce has responded to the study with several initiatives, including examining university-community relationships on Chamber leadership trips and forming a Creative Industries task force. Task force members continue to work with political and higher-education leadership to encourage full implementation of the study recommendations, and briefed the newly-formed Attracting and Retaining Talent advocacy task force on progress to date. The University of North Florida has established a Community Outreach Council to expand opportunities for UNF outreach, community-campus interactions, and community service.

Quality of Life Progress Report

In 2005, JCCI released the 21st annual edition of the *Quality of Life Progress Report*, measuring local and regional trends toward building a better community.

This pioneering indicators report, recognized internationally as a best practice for communities and serving as a model for over a thousand other community reports, continues to provide a roadmap for where we are, where we've been, and where we're headed. The report also helps monitor the effectiveness of solutions coming from JCCI studies and other initiatives.

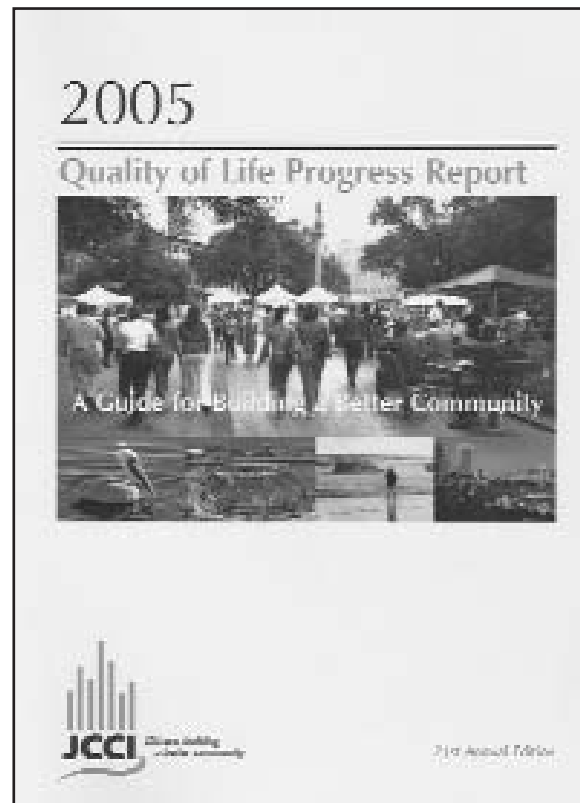
The 2005 *Quality of Life Progress Report* includes 114 indicators that track both positive and negative trends in nine areas: Achieving Educational Excellence, Growing a Vibrant Economy, Preserving the Natural Environment, Promoting Social Well-being and Harmony, Enjoying Arts, Culture, and Recreation, Sustaining a Healthy Community, Maintaining Responsive Government, Moving Around Efficiently, and Keeping the Community Safe. The Review Committee was chaired by Edward E. Burr, then incoming chair of the Jacksonville Regional Chamber of Commerce.

The *Quality of Life Progress Report* is funded by United Way of Northeast Florida, the City of Jacksonville, and the community.

The 2005 report highlighted real progress in many areas, awarding Gold Stars to some arts and culture indicators, improvement in child risk factors, and decline in the overall crime rate. The report also singled out priorities for community action, awarding Red Flags to some public education measures and focusing on the indicators identifying an economic subclass that has not been benefiting from Jacksonville's growth in job creation and improvement in average annual wage.

The *Quality of Life Progress Report* provides information about the status of our community and of our collective well-being. By familiarizing ourselves with these indicators, we become better informed. By using these indicators, we can work together to build a better community.

The indicators serve as warning signs and as tools to encourage and promote positive change. You can help. Share the information. Learn more. Advocate for positive change. Support efforts in the community to measure, track, and improve elements of the quality of life. Get involved in the community to make a difference.



JCCI *Forward*

In 2006, JCCI *Forward* formed a strategic thinking, planning and implementation task force to launch *Forward* into the next five years. Regular programs continued: two eight-week Issue Forums, two workshops and seven training sessions to sharpen community leadership knowledge and skills, and four social events helped fill the year. Monthly “mystery guest lunches” connected members to community leaders and “food for thought” dinner conversations brought timely topics to the table.

Issue Forums

Creative Community: What’s in it for us?

Streetscape to Skyline: Do we need higher design standards?

Leadership Development Workshops

The Time in Your Life!: Successfully managing work, family and community

EXTRA! EXTRA! (get others to) Read all about it!



*Kay Ehas, JCCI Forward
Chair*



Forward is an ideal way to interact with city leaders, to experience leadership development and to build a network of friends and associates who share the goal of improving our community.

2005-2006 JCCI Board of Directors

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President-Elect

Allan T. Geiger

Secretary Treasurer

Helen D. Jackson

JCCI Forward Liaison

Michael T. Boylan

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David D. Boree

J. Randall Evans

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Carla Marlier

William C. Mason III

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Marsha G. Oliver

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Patricia Gillum Sams

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* Blueprint Intern

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Afesa Adams

William D. Brinton

Sherry Burns

Sue K. Butts

Edgar Mathis Sr.

David M. Foster

John R. Cobb

Gerald W. Weedon

Human Services Council



Nancy Dreicer, Department of Children and Families District IV Administrator and Northeast Zone Leader

Born of a JCCI study recommendation in 1981, the Human Services Council (HSC) is made up of nine funding partners and three member organizations that contract more than \$225 million in health and human services in Northeast Florida. This year, the HSC organized six workshops for front line staff, evaluated jointly funded programs and completed a strategic visioning process. Nancy Dreicer chaired the Human Services Council in 2006.



Five O'Clock Forums

Five O'Clock Forums welcome citizens from all walks of life to speak out on topics that affect our region. These exciting, spirited discussions cover an enormous range of topics uncovering problems and proposing solutions for improvement.

Lizanne Bomhard chaired the Five O'Clock

Forum Committee in 2005 - 2006, which hosted the forum *Teen Sex in the City: What you don't know about your teen and sex*. The event was held in February.

Other topics included *Literacy and the Lost Generations: Can We Reclaim Them?* and *Local Government: Is Anybody Listening?*

Finance Report

JCCI receives funds from many sources. In fiscal year 2005, JCCI members and the local business community provided 40 percent of our funds. United Way of Northeast Florida contracts with JCCI for human services planning and research. Contracts for services and special grant supported projects generate supplemental funds. Because JCCI strives for credibility, objectivity and independence in its work, diverse funding is essential. The thousands of volunteer hours donated each year are one of JCCI's most important resources, although not reflected in the annual budget.

*Statement of Support, Revenue, Expenses and Changes
in Fund Balances Year Ending September 30, 2005.*

SUPPORT AND REVENUE

TOTAL FUNDS 2005

Public Support:

United Way of Northeast Florida, Inc.	\$233,524
Contributions - Members & Corporations	417,946

Government Grants and Contracts:

Public Service Grant from City of Jacksonville	228,010
Duval County Public Schools	20,750
Jacksonville Children's Commission	15,000

Revenue:

Investment Income	12,569
Realized/Unrealized Gain (Loss) on Investment	46,179
Other Income	61,962

Total Support and Revenue	\$1,035,940
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EXPENSES

Program Services:

Community Planning and Development	\$760,216
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Support Services:

Management and General	113,594
Fundraising	79,415

Total Expenses	\$953,225
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Increase/(Decrease) in Net Assets	\$82,715
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JCCI Council of Stewards



*Dana Ferrell Birchfield
Vice President Council of
Stewards*

JCCI's Council of Stewards represent a wealth of experience, a resource of wisdom and a solid foundation for our operations through sustained financial support. The connection with JCCI began at the historical Amelia Island conference for many. A study, a volunteer task force, a *Quality of Life* review, or the endorsement of a respected friend was the link for others. No matter how they were introduced, all value JCCI's ability to openly explore issues that impact the vitality of Jacksonville.

Membership is granted to individuals who pledge gifts of \$5,000 or more across three years. The time commitment is minimal (two informal receptions, often at the home of fellow Stewards) and includes optional participation in small group conversations on programs or plans that are in the works.

Dana Ferrell Birchfield served as Vice President of Stewards in 2006. Dana's own roots with JCCI include her leadership as Chair of the 2001 Services for Ex-Offenders Study for which she was honored at JCCI's 30th "Milestones" Anniversary Celebration.

Council of Stewards

Dave & Robin Albanese

Ron Autrey

Ted Baker

Bruce E. Barcelo

Joey D. Batchelor

David Boree

Richard Bowers & Jeannie Fewell

Michael Boylan

Bill Brinton

J.F. Bryan IV

Mary Ann & Shepard Bryan

Ed Burr

Betty S. Carley

Charles "Bucky" Clarkson

John R. Cobb

Glenda & Skip Cramer

Isabelle & Bob Davis

Laurie & Linda DuBow

Dana Ferrell Birchfield

Anita & Allan Geiger

W.C. & Susan Gentry

Ed & Pat Hearle

David Hicks

Robert & Margaret Hill

Patricia & Wayne Hogan

Suzanne & Joseph Honeycutt

Joy & Howard Korman

Pam & Michael Korn

Bill Kwapil & Jane Craven

Helen Lane

Julie & Bill Mason

Roger M. O'Steen

Steve Pajcic

Pamela Y. Paul

Thomas F. Petway III

Gloria & Jim Rinaman

Patricia & John Rutherford

Fred Schultz

Bob Shircliff

Mary Ellen Smith

David Stein

Steve Suddath

Caroline & David Swain

Jack Uible

J. Wayne & Delores Barr Weaver

Kathy & Jerry Weedon

Jim Winston

Special Thanks

It is with special thanks that JCCI recognizes the generous support of many local businesses and organizations. Their community spirit is acknowledged in JCCI's distinctive products, projects, and programs:

Attracting & Retaining Talent: People & Jobs for the 21st Century

- Jacksonville Transportation Authority
- Jacksonville Aviation Authority

2006 Race Relations Progress Report

- Blue Cross and Blue Shield of Florida
- CSX Corporation

2006 Quality of Life Progress Report

- Baptist Health for Sustaining a Healthy Community
- CSX Corporation for Keeping the Community Safe
- Coggin for Maintaining a Responsive Government
- Elkins Constructors, Inc. for Preserving the Natural Environment
- Gasper & Irene Lazzara Charitable Foundation for Growing a Vibrant Economy
- The Haskell Company for Enjoying Arts, Culture, and Recreation
- LandMar Group, LLC for Promoting Social Wellbeing and Harmony
- The Main Street America Group for Moving Around Efficiently
- Wachovia for Achieving Educational Excellence

2006 Quality of Life Research Project

- Acosta
- WorkSource

JCCI Forward

- BellSouth – 2006 Visionary Support

- Auld & White Constructors Inc. – Leadership Development Workshop
- The Auchter Company - Leadership Development Workshop
- Coffman, Coleman, Andrews & Grogan P.A. – Networking Social
- Gresham, Smith and Partners – Networking Social Series
- Interline Brands – Leadership Development Workshop
- King Engineering Associates Inc. – Streetscape to Skyline Issue Forum
- Lewis, Longman & Walker P.A. – Networking Social
- Liberty Property Trust – Creative Community Issue Forum
- Office Environments and Services – Streetscape to Skyline Issue Forum
- The Stellar Group – Streetscape to Skyline Issue Forum

Special Event: Work in the 21st Century

- WorkSource
- Jacksonville Business Journal
- Nova Southeastern University
- Edward Waters College
- Florida Community College at Jacksonville
- Jacksonville University
- University of North Florida
- State Farm
- Jacksonville Regional Chamber of Commerce

In-Kind

Contributions

American Public Dialogue
Biscotti's
Boomtown
Drummond Press
Ertrachter Group
Florida Theatre
Florida Times-Union
Fuseboxx

Good Things by Good Friends
Hartley Press
The Haskell Company
Herb n' Chef
Hovan
ImprovJax
Jacksonville Magazine
Kuhn's
Marketing Synergies
Mark's
Mercury Carpets

One Source Leadership Institute
Quality Suites Oceanfront
r2 Productions
Ralston and Company, P.A.
Schultz Center for Teaching and Learning
Southern Wine & Spirits
John B. Spence
Zag Advertising and Design
Rachel Wical

Friends of JCCI

Samuel Abood	Bank of America	Michael T. Boylan	Cantrell Real Estate	Community Connections
Henry Adams	Baptist Medical Center	Susan Boylan	Carlos Cardenas	of Jax
Jim Adams	Karen Barakat	Boys & Girls Clubs	Davron King Cardenas	The Community
Afesa Adams	Oliver Barakat	of NE FL	John Carey	Foundation in
Brenda Adeeb	Sandy Barata	Herbert Brackenridge	Bill Carley	Jacksonville
Tim Adkinson	Jeptha Barbour	Charles T. Bradley	Betty Carley	Compass Bank
Karen Adler	Bruce Barcelo	Hal Brandom	A.R. Carpenter	Adrienne Conrad
Philip Adler	Michael Barile	John Brent	Emily Carrier	Jarik Conrad
AFL-CIO/IBEW LU	Kris Barnes	Lakeysha Brinson	Jay Carver	Consultants to
177	Carol Barnett	Cathy Brinton	Joan S. Carver	Nonprofits
Joy Ahrens	William Barnett	William D. Brinton	Cathedral Foundation	Michelle E. Cook-
Akel, Logan & Shafer,	Martha Barrett	Janice Brock	Cecil W. Powell & Co.	Lowinger
P.A.	Ron Barton	Richard Brock	Scott Chadwell	Bob Cooks
David Albaneze	Joey Batchelor	Jeremy Bromm	Toni Alison Chadwell	William M. Copley
Robin Albaneze	Tiffany Bateh	Brooks Health	June Chambers	Peter Corbin
Carol Alexander	A.W. Bates	Foundation	Jack Chambers	Gary Corbitt
A. Graham Allen	Jacquelyn Bates	Brooks Health System	Minor H. Chamblin	Heather Corey
John Allmand	Carol B. Baumer	Mike Brost	Warren Chandler	Cornelius, Schou, Leone
Barry Allred	Judith S. Beaubouef	Leslie Brotman	Mark Chappell	& Matteson, LLC
American Hospice	Bedell Dittmar DeVault	Sol Brotman	Jeane B. Chappell	Timothy J. Corrigan
AmSouth Bank	Pillans & Coxe	Barbara Broward	Charity, Inc.	Dean Cotton
Janice Ancrum	Peter Behringer	Lisa Broward	James Charles	Keli Ann Coughlin
Alonza Anderson	William C. Beitz	Brooks Brown	Alan Chepenik	Rena Coughlin
Marion Anderson	Kathleen Bell	Clanzenetta Brown	Lois Chepenik	Jane Covington
John Anderson	BellSouth	Sherri Brown	Thomas Chiu	Charles Cramer
Stacy Anderson	Bradley Belter	Benjamin Brown	Penny Christian	Glenda Cramer
Carol Andrews	Mark Bennett	Elaine Brown	Samuel Christian	Jane Craven
William H. Andrews	Jane Bennett	Lee R. Brown III	James Citrano	Scott Crawford
Anheuser-Busch	Rebecca Berg	Gregory Bruce	City of Jacksonville	James Croft, Jr.
Brian Ansbacher	Jeffrey Bernardo	John Bryan	Diane Clark	Laura W. Crooks
Sidney F. Ansbacher	Gail Berry	Angela Bryan	Amanda Clark	James B. Crooks
Applied Technology &	Dick Berry	Peggy Bryan	Harvey Clark	Lynne S. Crosby
Mgt.	Lynn Bertram	Mary Ann Bryan	James D. Clark	CSX Corporation
Christine Arab	Theresa M. Bertram	Shep Bryan	John D. Clark	Nelson Cuba
Robert E. Armstrong	Bruce Billings	J.F. Bryan, IV	Joan Clark	Cultural Council of Jax
Tracey Arpen	Francie Billotti	Pat Brzozowski	Charles Clarkson	Sherry Czerniejewski
Steven L. Arrington	William O. Birchfield	Jonathan Burgess	Clear Channel	Liz Dailey
Sandy Arts	Dana L. Ferrell	Joy Burgess	Communications	Howard Dale
Garnett Ashby	Birchfield	Dennis J. Burleigh	ClearWire	James Dalton
Eleanor Ashby	Melody Bishop	Sherwin L. Burman	Jeff Clements	Dalton Agency
Douglas Atkins	William H. Bishop III	Frances Burn	Dale Clifford	Eugene Damaso
Geraldine Atkinson	Joyce Bizot	Chuck Burnett	Charles H. Cline	Kimberly D'Ambrosio
Atlantic Marine Inc.	Richard Bizot	Nancy Burnett	Kathleen Clower	Jill Dame
ATS Services, Inc.	Ashley Bizzarri	Steve Burnett	Laurence Cobb	Peter L. Dame
The Auchter Company	BKM Architects	Edward E. Burr	Sharon Corkill Cobb	Dan Richard
Auld & White	Christina Black	Sadie Burt	John R. Cobb	Richard Danford, Jr.
Constructors	Edward W. Blakely	Cassandra Bush	Yank Coble	Daniel Memorial Inc.
Lynette Austin	Daniel Blanchard	Billee Bussard	Shereth Coble	Carol Daniels
Ron Autrey	Kenneth Blaylock	Richard Bussard	Coffee Perks	Lad Daniels
Steve Bacalis	Michael Blaylock	Walter P. Bussells	Coffman, Coleman,	Bill David
Doug Baer	Blue Cross Blue Shield	Sue Butts	Andrews & Grogan,	Kevin Davidson
Dave Bailey	of Florida	Margarita Cabral-Maly	P.A.	Gardner Davis
Shirley Bailey	Brant Boatright	Scott Cairns	Luther Coggin	Isabelle T Davis
James F. Bailey	Lizanne Bomhard	Reginald Caldwell	Coggin Automotive	Robert D. Davis
Bailey Publishing	Paisley Boney III	William Caldwell	Group	Brian Davis
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